

PAYSTUB EXPLANATION

Listed below are various “payment types” which may appear on your paycheck stubs:

APPEARS ON STUB	EXPLANATION
UNITS 86.67	Employees who are paid Semi-monthly (40 hours (x) 52 weeks=2080 hours in a year (÷) 24 pay periods=86.67 units)
UNITS 80.00	Employees who are paid Bi-weekly (Hourly, Student Workers and Work Study employees) (40 hours (x) 52 weeks=2080 hours in a year (÷) 26 pay periods=80.00 units)
REGULAR	Regular Salary
TAXABLE INCOME	Taxable Income
OVERTIME 1	Overtime or Compensatory Time Paid at Straight Time
OVERTIME 2	Overtime Paid at Time and One Half
DISABILITY BENEFIT	VSDP Benefit
WORKERS COMP	Workers Compensation
WORKERS COMP SUPP	VSDP Workers Comp Supplement
MOV/RELOC NONTAX	Moving & Relocation not Taxable
MOV/RELOC TAXABLE	Moving & Relocation Taxable
LV SHARE	Leave Share
ANNUAL LVE PAYOUT	Annual Leave
SICK LV	Sick Leave
COMP LEAVE PAYOUT	Compensatory Leave
IMPLIFE LIFE	Imputed Life*
ADJUNCT FACULTY	Adjunct Faculty
FACULTY OVERLOAD	Faculty Overload
IPPBONUS	Incentive Pay Plan Bonus
BONUS	Bonus
OT TERM	Overtime Leave Termination Pay
TUITION	Resident Tuition
TELEPHONE STIPEND	Cell Phone Stipend
TEMPORARY PAY	Temporary Pay

*Imputed Life – Employees are responsible for the taxes on the employer paid Life Insurance in excess of \$50,000.

Listed below are various “benefit types” which may appear on your paycheck stubs:

APPEARS ON STUB	EXPLANATION
FEDERAL INC TAX	Federal Taxes
STATE INC TAX	Virginia State Taxes
OASDI	Old Age Survivor and Disability Insurance (6.2%)
HI TAX	Medicare Taxes (1.45%)
OPTIONAL GRP LIFE	Optional Life Insurance
SUPPORT _	Child Support Orders
GARNISH _	Court Ordered Garnishments/IRS Levy/Tax Levy
GARN FEE	Garnishment Fee
DEPENDENT CARE	Flexible Spending Account-Dependent Care Reimbursement
MEDICAL REIMBSMNT	Flexible Spending Account- Medical Reimbursement
FLEX ADMIN FEES	Administrative Fee For Flexible Spending Account(s)
PRETAX HLTHCARE	Pre-Tax Health Care Expense
PETTY CASH	Salary Advances
AGY SPECIFIC DED	Ferguson Center For The Arts, Basketball or Football Tickets
DEFERRED COMP	Deferred Compensation
PRETAX ANNUITY	Tax Sheltered Annuities
MISC INSURANCE	Post-Tax Miscellaneous Insurance & Legal Resources
TPA ADMIN FEE	Administrative Fees for Post and Pre-Taxed Deductions
DDCHKING	Direct Deposit Checking-Fixed Amount
DDSAVING	Direct Deposit Savings-Fixed Amount
DDCHKING	Direct Deposit Checking-Net Amount
DDSAVING	Direct Deposit Savings-Net Amount
VEGA	Virginia Employees Government Association Dues
CVC	Combined Virginia Campaign
CAPTAINS CREW	Captains Crew
CNU FOUNDATION	CNU Foundation
FCFTA	Ferguson Center For The Arts
PRETAX PARKING	Pre-Tax Employee Paid Parking Fees
TIAA/CREF RTRMNT	5% Employee Paid Retirement Contribution
VRS RETIREMENT	5% Employee Paid Retirement Contribution
CPTNS CASH	Captains Cash Deduction
PRETAX BUYBACK	Pre-Tax Purchase of Prior Service
VEST	504 College Savings Plan